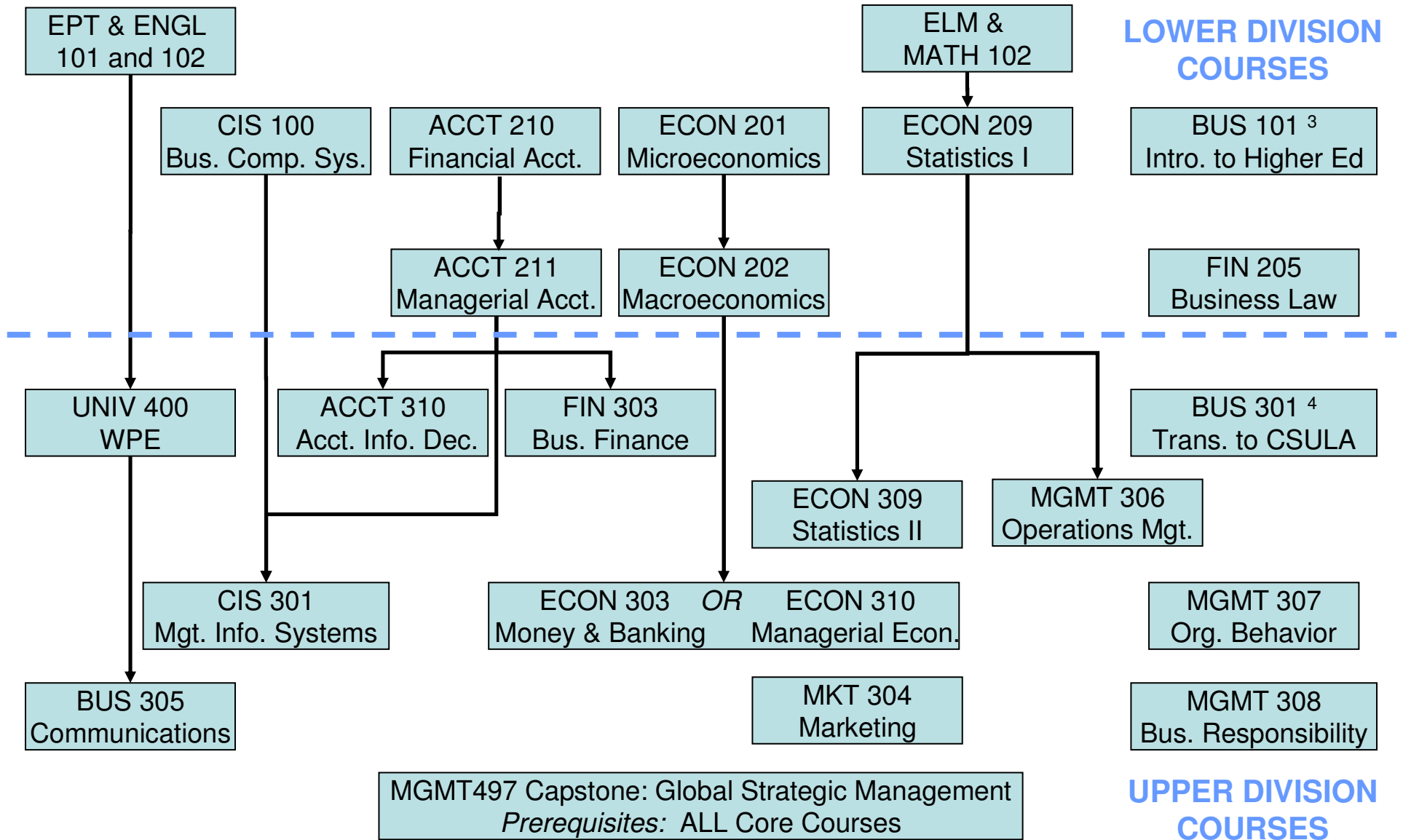
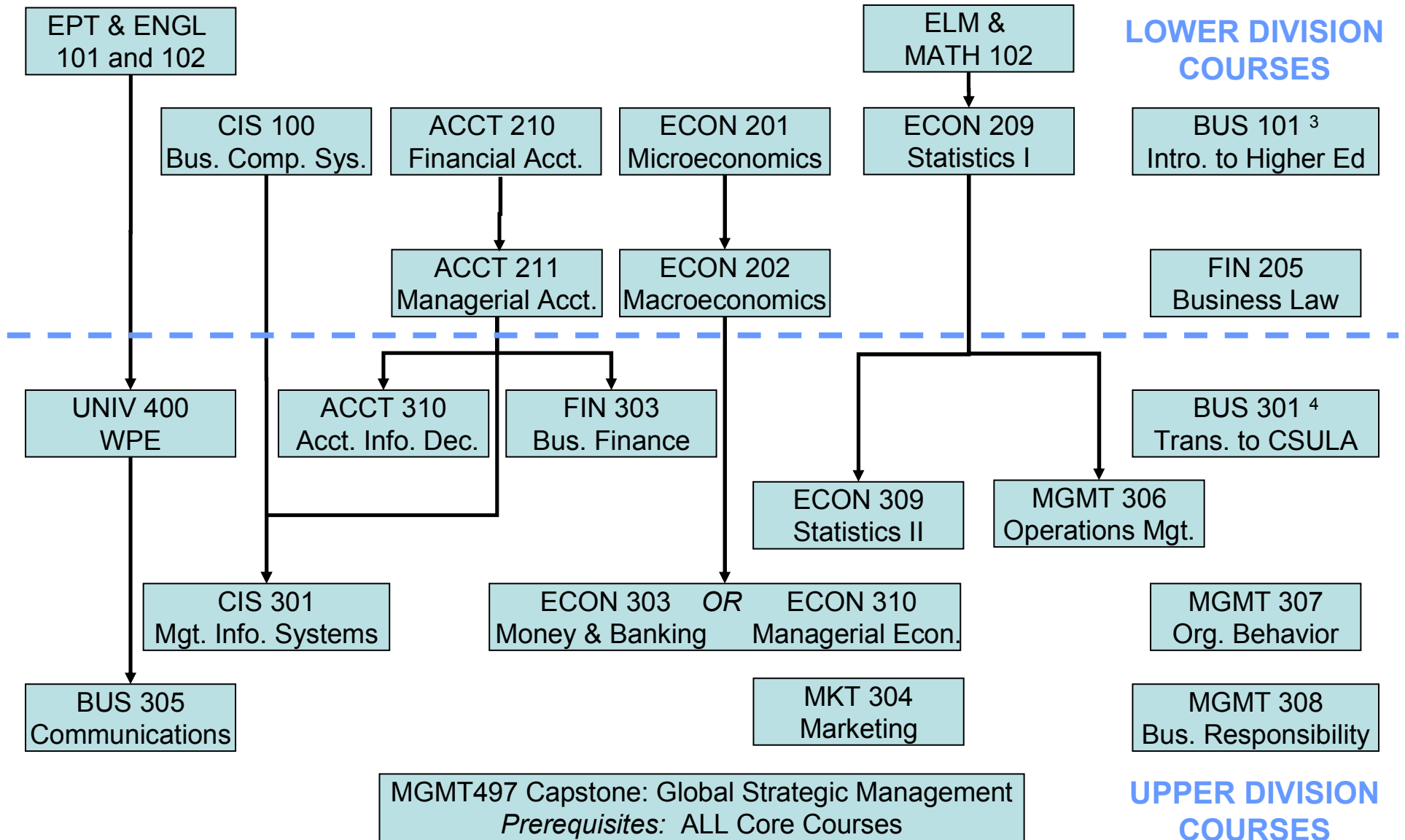


**California State University, Los Angeles – Department of Management**  
**Core Courses<sup>1</sup> for the Bachelor of Science in Business Administration (180 units<sup>2</sup>)**



1. For students with Summer 1999 or later major catalog date.
2. 180 units: effective summer 2001
3. Required of first time freshmen entering Fall 1997 or later
4. Beginning Fall 1999 required of transfer students under the '97 or later GE catalog.

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**Choose One of the Three Options in Management:**

**I. MANAGEMENT**

1. Required Courses (16 units):

<u>Course</u>	<u>Course Title</u>	<u>Prerequisite</u>
MGMT 460	Case Studies in Operations Management	MGMT 306
MGMT 462	Comparative Management	Senior Standing
MGMT 479	Seminar: Business in Its Social Setting	MGMT 308
MGMT 489	High Performance Management	MGMT 307

2. Elective Courses (12 units) - Choose three elective courses from the following:

<u>Course</u>	<u>Course Title</u>	<u>Prerequisite</u>
FIN 434	Cases Financial Management	FIN 403; ACCT 300; & BUS 305
MGMT 454	Special Topics in Management	Varies with topic
MGMT 461	Management Theory and Practice	MGMT 307
MGMT 466	Managerial Innovation	MGMT 307
MGMT 468	Small Business Management	Most Bus. Core
MGMT 470	Managerial Leadership and Motivation	MGMT 307
MGMT 473	Strategic Human Resources Management	MGMT 307
MGMT 484	Organization Development and Change	MGMT 307
MGMT 485	Project Management	None
MGMT 488	Managing Service Delivery in a Multicultural Marketplace	MGMT 306 & 307
MGMT 490	Service Management	MGMT 306 & 307

Or select any three 400 Level Management Course

**II. OPERATIONS MANAGEMENT**

1. Required Courses (12 units):

<u>Course</u>	<u>Course Title</u>	<u>Prerequisite</u>
MGMT 460	Case Studies in Operations Management	MGMT 306
MGMT 464	Production and Inventory Management	MGMT 306
MGMT 489	High Performance Management	MGMT 307

2. Elective Courses (16 units) - Choose four elective courses from the following:

<u>Course</u>	<u>Course Title</u>	<u>Prerequisite</u>
MGMT 454	Special Topics in Management	Varies with topic
MGMT 463	Process Design and Improvement	MGMT 306 or Instructor Consent
MGMT 467	Quality Control	ECON 309
MGMT 468	Small Business Management	Most Bus. Core
MGMT 473	Strategic Human Resource Management	MGMT 307
MGMT 484	Organization Development and Change	MGMT 307
MGMT 485	Project Management	None
MGMT 488	Managing Service Delivery in a Multicultural Marketplace	MGMT 306 & 307
MGMT 490	Service Management	MGMT 306 & 307

**III. HUMAN RESOURCE MANAGEMENT**

1. Required Courses (20 units): Please Note: MGMT 307 is a required course

<u>Course</u>	<u>Course Title</u>	<u>Prerequisite</u>
MGMT 473	Strategic Human Resource Management	MGMT 307
MGMT 474	Compensation Management	MGMT 473
MGMT 477	Staffing	MGMT 473
MGMT 489	High Performance Management	MGMT 307
MGMT 471	Managing Positive Employment Relations <b>OR</b>	MGMT 473
ECON 472	Labor Relations and Collective Bargaining	ECON 202

2. Elective Courses (8 units) - Choose two elective courses from the following:

<u>Course</u>	<u>Course Title</u>	<u>Prerequisite</u>
MGMT 454	Special Topics in Management	Varies with topic
MGMT 469	Training and Development	None
MGMT 470	Managerial Leadership and Motivation	MGMT 307
MGMT 475	Current Topics	MGMT 473
MGMT 481	International Human Resource Management	MGMT 473
MGMT 483	Managing Human Resource Information System	MGMT 473